

Viessmann Generations Group GmbH & Co. KG Im Birkenried 1, 35088 Battenberg (Eder)

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

E-Mail: max.office@viessmann.com

10/08/2024

Confirmation Ten Principles of the United Nations Global Compact

Dear Secretary-General,

I am pleased to confirm that Viessmann Generations Group GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. [Name of company] will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

• A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

• The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Maximilian Viessmann Co-CEO Viessmann Generations Group



Viessmann Group GmbH & Co.KG Viessmannstraße 1, 35108 Allendorf/Eder

H.E. António Guterres Secretary-General **United Nations** New York, NY 10017 USA

> F-Mail[.] mvi@viessmann.com

> > 03/04/2024

Confirmation Ten Principles of the United Nations Global Compact

Dear Secretary-General,

I am pleased to confirm that Viessmann Group GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. [Name of company] will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

• A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

 The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Maximilian Viessmann Co-CEO Viessmann Group

Viessmann Group GmbH & Co. KG · Im Birkenried 1 · 35088 Battenberg (Eder) · Deutschland .· Telefon: +49 6452 9296 000 · E-Mail: info@viessmann.comViessmann Persönlich haftende Gesellschafter:

Viessmann Komplementär B.V., Venlo (NL) eingetragen im Handelsregister (Kamer van Koophandel) · vertreten durch das Board of Directors: Prof. Dr. Martin Viessmann (Non-Executive Member), Maximilian Viessmann (Präsident und CEO), Dr. Ulrich Hüllmann (CFO), Frauke von Polier (CPO), sowie die Viessmann Werke Beteiligungs OHG, Battenberg (Eder), eingetragen im Handelsregister Amtsgericht Marburg. Sitz der Gesellschaft: Battenberg (Eder) Registergericht: AG Marburg (Lahn), HRA 3389 · USt-IdNr.: DE111845525



Executive Board

Allendorf (Eder) 01.03.2021 MVi

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Confirmation Ten Principles of the United Nations Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Viessmann Werke GmbH & Co. KG supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anticorruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Viessmann will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement of participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

Viessmann Werke GmbH & Co. KG · 35108 Allendorf (Eder) · Telefon +49 6452 70-0 · www.viessmann.de

Persönlich haftende Gesellschafter: Viessmann Komplementär B.V., Venlo (NL) eingetragen im Handelsregister (Kamer van Koophandel)

Board of Directors: Prof. Dr. Martin Viessmann (Chairman of the Board), Maximilian Viessmann (Co-CEO), Joachim Janssen (Co-CEO), Dr. Ulrich Hüllmann (CFO) Viessmann Werke Beteiligungs OHG, Allendorf (Eder). Sitz der Gesellschaft: Allendorf (Eder), Registergericht: AG Marburg (Lahn) HRA 3389, USt-IdNr. DE111845525.



Executive Board

- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Maximilian Viessmann Co-CEO Viessmann Group